



OVERSIGHT AND
COMPLIANCE

OFFICE OF THE DEPUTY CHIEF MANAGEMENT OFFICER
9010 DEFENSE PENTAGON
WASHINGTON, DC 20301-9010

**MEMORANDUM FOR GROUP FEDERAL OFFICER, OFFICE OF THE UNDER
SECRETARY OF DEFENSE FOR PERSONNEL AND
READINESS**

**SUBJECT: Uniform Formulary Beneficiary Advisory Panel – Charter Renewal and
Membership Balance Plan Approval**

The charter renewal and membership balance plan for the Uniform Formulary Beneficiary Advisory Panel (“the Panel”) are approved. A copy of the Panel’s charter and membership balance plan will be provided to you once I file the charter renewal with the Defense Congressional Oversight committees, the Library of Congress, and the General Services Administration.

In consultation with the Office of the General Counsel of the Department of Defense, I have affirmed that all individuals appointed to the Panel, once authorized by the Secretary or Deputy Secretary of Defense, will be appointed to serve as special government employee (SGE) or regular government employee (RGE) members, as appropriate. The following points apply:

- a) Individual members approved for appointment or renewal of appointment according to Department of Defense (DoD) policies and procedures, who are not full-time or permanent part-time Federal officers or employees, must be appointed as experts or consultants pursuant to 5 U.S.C. § 3109 to serve as SGE members. Those who are full-time or permanent part-time Federal officers or employees must be appointed pursuant to 41 C.F.R. § 102-3.130(a) to serve as RGE members.
- b) Each Panel member must be notified, in writing, of the appointment authority’s decision. Any questions pertaining to these letters of notification should be referred to me or to your General Counsel. At a minimum, the letters shall contain the following:
 - i. Notice that each individual's appointment to serve on the Panel is without compensation, with the exception of reimbursement of official Panel-related travel and per diem.
 - ii. A statement that each individual is appointed to serve as an SGE or RGE member, as appropriate.
 - iii. An explanation of the difference between serving as an SGE or representative member.
 - iv. A summary of the applicable ethics requirements, to include whether SGE members are required to file a Confidential Financial Disclosure Report.

As the Group Federal Officer (GFO) and on behalf of the Panel's Sponsor, the Under Secretary of Defense for Personnel and Readiness (USD(P&R)), you are responsible for:

- a) Ensuring that the Panel's Designated Federal Officer (DFO) attends all Panel and subcommittee meetings for the entire duration of each and every meeting.
- b) Ensuring that the DFO and the Panel fully comply with all governing Federal statutes and regulations; DoD Instruction 5105.04, "Department of Defense Federal Advisory Committee Management Program"; policy decisions issued by the Secretary of Defense, the Deputy Secretary of Defense, or the Deputy Chief Management Officer; and procedural guidelines issued by the Advisory Committee Management Officer.
- c) Ensuring all work performed the Panel and its subcommittees is based upon written tasks or terms of reference assigned to the Panel by the Secretary of Defense, the Deputy Secretary of Defense, or the USD(P&R), as the DoD Sponsor. All tasks or terms of reference are subject to public review and, at a minimum, shall include:
 - i. A description of the problem or policy to be analyzed and the DoD decision maker for the matter(s) under consideration.
 - ii. Authority for the members of the Panel or its subcommittees to access DoD officials and DoD data that is pertinent to the matter(s) under consideration.
 - iii. A date by which the Panel must submit its written conclusions (advice and recommendations) to the DoD decision maker.
- d) Providing adequate support to the Panel and its subcommittees, and ensuring the Panel and its subcommittees are not unduly or inappropriately influenced by Federal employees or any special interest group.
- e) Ensuring that all visits to DoD installations or facilities by members of the Panel and its subcommittees occur in consultation with the respective Secretaries of the Military Departments or the Chairman of the Joint Chiefs of Staff, as appropriate.
- f) Ensuring all members of the Panel and its subcommittees are appointed according to DoD policies and procedures. No member will participate in any work performed by the Panel or its subcommittees until all of the following have been completed: the member completes and submits to the DoD all personnel and ethics paperwork required for his or her appointment; the appropriate DoD offices process the individual's personnel and ethics paperwork; and the individual takes the oath of office, if necessary, for his or her appointment.
- g) Ensuring all DoD and other Federal Agency documents provided to the Panel or its subcommittees are properly marked according to governing statutes, regulations, and DoD policies and procedures.

- h) Monitoring the implementation status of any recommendation adopted or partially adopted by the DoD and ensuring that this information is available for future inquiries.

Based on the Secretary of Defense memorandum of October 9, 2012, concerning advisory committees, we recommend you continually reevaluate the Panel's functions and reduce, where appropriate, the Panel's operating costs. As then-Secretary of Defense Panetta stated, "we must continually assess our advisory committees to ensure that they deliver appropriate value today and in the future as times and requirements change."

If you should have any questions about this DoD Program, the Federal governance and compliance requirements, the charter renewal, or the membership balance plan, please contact me at 703-692-5952 or by email at james.d.freeman4.civ@mail.mil.

James D. Freeman II
Advisory Committee Management Officer